

Survey Results 2024

Diversity Among U.S. Senate Democratic Staff on June 30th, 2024

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2024. The Diversity Initiative plans to update this survey annually.

Senator's Office

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Baldwin	25%	7%	11%	5%	0%	2%	66%	34%	25%
Sen. Bennet	47%	27%	18%	7%	0%	2%	53%	47%	16%
Sen. Blumenthal	33%	17%	13%	6%	4%	0%	48%	52%	4%
Sen. Booker	68%	26%	26%	22%	2%	4%	60%	38%	8%
Sen. Brown	37%	9%	22%	5%	7%	1%	46%	54%	28%
Sen. Butler	70%	36%	22%	16%	3%	2%	55%	41%	27%
Sen. Cantwell	28%	9%	6%	4%	9%	4%	38%	62%	21%
Sen. Cardin	50%	11%	32%	8%	0%	0%	60%	40%	16%
Sen. Carper	38%	3%	22%	11%	3%	3%	76%	24%	8%
Sen. Casey	34%	8%	18%	11%	2%	0%	55%	45%	27%
Sen. Coons	35%	17%	13%	4%	2%	0%	54%	46%	13%
Sen. Cortez Masto	49%	38%	7%	9%	2%	2%	58%	40%	20%
Sen. Duckworth	48%	15%	21%	8%	3%	0%	59%	41%	9%
Sen. Durbin	46%	13%	18%	13%	3%	2%	68%	32%	8%
Sen. Fetterman	40%	8%	21%	9%	2%	2%	59%	40%	26%
Sen. Gillibrand	53%	19%	11%	21%	3%	0%	53%	44%	15%
Sen. Hassan	24%	7%	2%	14%	5%	0%	55%	43%	17%
Sen. Heinrich	62%	48%	10%	4%	2%	4%	56%	44%	14%
Sen. Hickenlooper	40%	28%	9%	5%	0%	7%	56%	44%	16%

Sen. Name	20%	2%	5%	2%	5%	5%	44%	56%	15%
Sen. King	20%	2%	5%	2%	5%	5%	44%	56%	15%
Sen. Klobuchar	46%	14%	20%	12%	4%	0%	56%	42%	10%
Sen. Lujan	67%	47%	11%	0%	0%	8%	58%	42%	14%
Sen. Manchin	12%	7%	2%	0%	2%	0%	52%	48%	2%
Sen. Markey	48%	15%	19%	17%	6%	4%	54%	44%	25%
Sen. Menendez	56%	24%	12%	8%	8%	4%	44%	56%	12%
Sen. Merkley	36%	19%	6%	2%	6%	2%	62%	38%	23%
Sen. Murphy	31%	17%	12%	5%	2%	0%	57%	43%	12%
Sen. Murray	33%	12%	8%	6%	8%	0%	65%	35%	27%
Sen. Ossoff	65%	27%	35%	8%	0%	2%	71%	27%	17%
Sen. Padilla	67%	39%	10%	12%	5%	3%	51%	49%	21%
Sen. Peters	27%	4%	15%	6%	4%	2%	52%	46%	29%
Sen. Reed	26%	13%	7%	0%	7%	0%	55%	45%	7%
Sen. Rosen	47%	35%	7%	5%	2%	2%	65%	35%	23%
Sen. Sanders	32%	11%	16%	5%	0%	0%	49%	51%	24%
Sen. Schatz	77%	6%	3%	49%	11%	23%	51%	46%	17%
Sen. Schumer	55%	17%	18%	16%	5%	1%	48%	51%	15%
Sen. Shaheen	20%	8%	0%	8%	5%	0%	65%	35%	8%
Sen. Sinema	32%	19%	6%	6%	4%	0%	51%	47%	23%
Sen. Smith	26%	2%	14%	9%	0%	0%	56%	44%	21%
Sen. Stabenow	28%	4%	19%	2%	2%	2%	66%	34%	9%
Sen. Tester	12%	2%	2%	5%	0%	5%	56%	42%	20%
Sen. Van Hollen	52%	10%	27%	13%	6%	2%	71%	29%	19%
Sen. Warner	49%	10%	24%	14%	4%	0%	57%	43%	2%
Sen. Warnock	56%	6%	42%	10%	0%	0%	54%	42%	23%
Sen. Warren	59%	22%	22%	22%	0%	2%	72%	28%	29%
Sen. Welch	23%	8%	8%	10%	0%	0%	61%	39%	23%
Sen. Whitehouse	23%	5%	8%	8%	3%	0%	56%	41%	15%
Sen. Wyden	33%	10%	10%	13%	0%	2%	46%	54%	15%

Committee Office

Office	% of Staff Who Identify	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or	Native American,	Female	Male	LGBTQ
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Category	2023	2022	2021	2020	2019	2018	2017	2016	2015
Agriculture									20%
Appropriations	22%	7%	5%	8%	2%	0%	65%	35%	8%
Armed Services	26%	4%	7%	11%	4%	0%	37%	63%	7%
Banking	39%	17%	13%	4%	4%	0%	52%	44%	17%
Budget	33%	5%	0%	19%	10%	0%	33%	57%	24%
Commerce	11%	0%	6%	6%	0%	0%	64%	36%	19%
Energy	0%	0%	0%	0%	0%	0%	50%	50%	13%
EPW	5%	0%	5%	0%	0%	0%	55%	41%	18%
Finance	26%	9%	12%	3%	3%	0%	50%	47%	18%
Foreign Relations	41%	19%	14%	5%	8%	0%	46%	51%	5%
HELP	37%	15%	7%	15%	0%	2%	63%	34%	15%
HSGAC	28%	3%	5%	13%	8%	0%	67%	33%	15%
Indian Affairs	57%	14%	0%	29%	0%	29%	86%	14%	0%
JEC	54%	31%	15%	7%	0%	0%	61%	39%	23%
Judiciary	52%	10%	24%	14%	3%	0%	62%	38%	17%
Rules	30%	0%	30%	0%	0%	0%	70%	30%	0%
Small Business	54%	8%	15%	31%	0%	8%	46%	54%	8%
Veterans Affairs	25%	13%	6%	6%	0%	0%	38%	62%	6%

**Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.*

**Italicized gender percentages reflect offices in which respondents indicated a classification other than Male or Female.*

Additional Results

- [2023 SURVEY RESULTS →](#)
- [2022 SURVEY RESULTS →](#)
- [2021 SURVEY RESULTS →](#)
- [2020 SURVEY RESULTS →](#)
- [2019 SURVEY RESULTS →](#)
- [2018 SURVEY RESULTS →](#)
- [2017 SURVEY RESULTS →](#)