

Diversity Among U.S. Senate Democratic Staff on June 30th, 2023

democrats.senate.gov/about-senate-dems/diversity-initiative/democratic-staff-survey-results-2023



SENATE DEMOCRATS

Survey Results 2023

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2023. The Diversity Initiative plans to update this survey annually.

Senator's Office

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Baldwin	21%	5%	12%	2%	0%	2%	65%	35%	23%
Sen. Bennet	50%	30%	9%	9%	5%	5%	55%	45%	11%
Sen. Blumenthal	36%	17%	13%	4%	2%	0%	49%	51%	6%

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Booker	67%	29%	27%	17%	4%	4%	60%	39%	17%
Sen. Brown	40%	12%	20%	7%	7%	4%	50%	50%	22%
Sen. Cantwell	33%	4%	11%	11%	7%	4%	41%	57%	22%
Sen. Cardin	53%	13%	30%	8%	3%	3%	58%	42%	25%
Sen. Carper	28%	0%	15%	13%	0%	3%	65%	35%	10%
Sen. Casey	32%	5%	20%	7%	0%	0%	57%	43%	30%
Sen. Coons	37%	17%	15%	4%	2%	0%	46%	54%	11%
Sen. Cortez Masto	56%	44%	5%	9%	0%	2%	54%	44%	26%
Sen. Duckworth	44%	13%	16%	13%	3%	0%	61%	36%	16%
Sen. Durbin	50%	16%	18%	13%	2%	3%	68%	32%	7%
Sen. Feinstein	45%	20%	8%	9%	9%	2%	48%	49%	22%
Sen. Fetterman	38%	11%	19%	9%	2%	0%	57%	40%	28%
Sen. Gillibrand	52%	23%	15%	18%	0%	3%	53%	45%	16%
Sen. Hassan	25%	9%	2%	9%	5%	0%	59%	39%	18%
Sen. Heinrich	58%	48%	8%	2%	0%	6%	60%	40%	18%
Sen. Hickenlooper	43%	25%	7%	11%	5%	2%	52%	48%	21%
Sen. Hirono	71%	5%	5%	56%	2%	17%	54%	46%	22%
Sen. Kaine	50%	13%	17%	17%	2%	0%	78%	22%	17%
Sen. Kelly	57%	41%	7%	0%	0%	9%	66%	30%	18%
Sen. King	15%	0%	3%	5%	3%	5%	48%	50%	18%
Sen. Klobuchar	48%	13%	18%	14%	9%	0%	55%	45%	11%
Sen. Lujan	56%	42%	7%	5%	2%	2%	59%	41%	24%
Sen. Manchin	12%	2%	5%	5%	0%	0%	46%	54%	0%

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Markey	47%	11%	19%	13%	6%	4%	66%	34%	21%
Sen. Menendez	55%	33%	14%	5%	5%	0%	60%	40%	10%
Sen. Merkley	35%	13%	6%	10%	6%	0%	75%	25%	13%
Sen. Murphy	38%	13%	15%	8%	3%	0%	55%	45%	10%
Sen. Murray	27%	14%	2%	6%	6%	0%	64%	36%	29%
Sen. Ossoff	56%	18%	30%	8%	4%	2%	64%	34%	4%
Sen. Padilla	65%	33%	12%	15%	5%	3%	53%	47%	20%
Sen. Peters	26%	2%	11%	9%	2%	2%	57%	43%	26%
Sen. Reed	23%	10%	7%	0%	7%	0%	52%	48%	10%
Sen. Rosen	47%	33%	9%	5%	0%	5%	63%	37%	14%
Sen. Sanders	33%	7%	15%	9%	2%	0%	48%	50%	26%
Sen. Schatz	68%	6%	3%	50%	6%	21%	47%	53%	12%
Sen. Schumer	49%	16%	16%	15%	2%	2%	48%	52%	16%
Sen. Shaheen	15%	8%	0%	3%	5%	0%	65%	35%	13%
Sen. Sinema	34%	17%	9%	9%	2%	0%	60%	40%	19%
Sen. Smith	29%	2%	17%	7%	2%	0%	61%	39%	26%
Sen. Stabenow	39%	6%	26%	6%	2%	0%	69%	31%	6%
Sen. Tester	13%	0%	3%	5%	0%	5%	54%	44%	13%
Sen. Van Hollen	52%	12%	30%	10%	4%	2%	64%	36%	12%
Sen. Warner	42%	11%	21%	8%	4%	0%	57%	43%	4%
Sen. Warnock	52%	8%	40%	4%	0%	0%	44%	56%	13%
Sen. Warren	60%	28%	16%	22%	0%	2%	68%	32%	20%
Sen. Welch	26%	5%	15%	8%	0%	0%	64%	33%	18%
Sen. Whitehouse	22%	3%	8%	8%	3%	0%	60%	38%	16%

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Wyden	32%	14%	8%	10%	0%	4%	56%	42%	26%

Committee Office

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Aging	25%	8%	0%	17%	0%	8%	50%	42%	8%
Agriculture	22%	4%	13%	4%	0%	0%	61%	39%	22%
Appropriations	23%	6%	4%	10%	2%	0%	58%	42%	8%
Armed Services	20%	3%	3%	13%	3%	0%	42%	55%	7%
Banking	52%	11%	26%	11%	7%	0%	56%	44%	7%
Budget	35%	10%	5%	15%	10%	5%	35%	60%	20%
Commerce	22%	4%	7%	7%	0%	4%	56%	44%	19%
Energy	24%	19%	0%	0%	5%	0%	43%	52%	14%
EPW	17%	6%	17%	6%	0%	0%	44%	44%	28%
Finance	24%	7%	11%	7%	0%	0%	59%	39%	9%
Foreign Relations	25%	10%	10%	3%	5%	0%	35%	65%	13%
HELP	22%	11%	2%	9%	2%	0%	72%	28%	13%
HSGAC	35%	3%	14%	14%	8%	0%	60%	40%	19%
Indian Affairs	67%	17%	0%	50%	0%	33%	67%	33%	17%
JEC	39%	39%	0%	0%	0%	0%	62%	38%	15%
Judiciary	50%	7%	18%	18%	7%	0%	54%	46%	21%
Rules	42%	0%	25%	8%	8%	0%	67%	33%	0%
Small Business	55%	9%	9%	36%	0%	0%	45%	55%	9%

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Veterans Affairs	31%	13%	0%	13%	6%	13%	44%	56%	19%

**Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.*

**Italicized gender percentages reflect offices in which respondents indicated a classification other than Male or Female.*

Additional Results

[2022 Survey Results](#)

[2021 SURVEY RESULTS](#)

[2020 SURVEY RESULTS](#)

[2019 SURVEY RESULTS](#)

[2018 SURVEY RESULTS](#)

[2017 SURVEY RESULTS](#)