**THE AMERICAN RESCUE PLAN: BIG, BOLD COVID RELIEF FOR AMERICAN FAMILIES. CLICK HERE TO LEARN HOW TO ACCESS RESOURCES.**

# DIVERSITY AMONG U.S. SENATE DEMOCRATIC STAFF ON JUNE 30TH, 2022

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2022. The Diversity Initiative plans to update this survey annually.

| Office | % of Staff Who Identify As Non-Caucasian | Latino | Black or African-American | Asian or Pacific Islander | Middle Eastern or North African | Native American, Hawaiian or Alaskan | Female | Male | LGBTQ |
|---|---|---|---|---|---|---|---|---|---|
| Sen. Baldwin | 28% | 5% | 16% | 5% | 2% | 2% | 58% | 42% | 28% |
| Sen. Bennet | 48% | 28% | 10% | 8% | 4% | 0% | *60%* | *38%* | 18% |
| Sen. Blumenthal | 29% | 18% | 9% | 0% | 2% | 0% | 47% | 53% | 9% |
| Sen. Booker | 67% | 31% | 25% | 10% | 4% | 0% | 58% | 42% | 6% |
| Sen. Brown | 46% | 9% | 25% | 10% | 7% | 3% | *54%* | *44%* | 19% |
| Sen. Cantwell | 33% | 5% | 13% | 10% | 8% | 5% | 44% | 56% | 13% |

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| Sen. Cardin | 56% | 10% | 34% | 7% | 5% | 2% | 54% | 46% | 12% |
| Sen. Carper | 41% | 5% | 15% | 18% | 0% | 3% | 62% | 38% | 8% |
| Sen. Casey | 34% | 11% | 16% | 11% | 0% | 0% | *57%* | *41%* | 32% |
| Sen. Coons | 43% | 11% | 23% | 11% | 2% | 0% | 50% | 50% | 14% |
| Sen. Cortez Masto | 56% | 26% | 19% | 12% | 2% | 2% | *58%* | *40%* | 21% |
| Sen. Duckworth | 44% | 12% | 18% | 13% | 3% | 0% | *66%* | *31%* | 15% |
| Sen. Durbin | 45% | 13% | 16% | 11% | 4% | 2% | 64% | 36% | 11% |
| Sen. Feinstein | 35% | 18% | 3% | 10% | 7% | 4% | 43% | 57% | 28% |
| Sen. Gillibrand | 50% | 23% | 17% | 12% | 0% | 2% | *62%* | *37%* | 14% |
| Sen. Hassan | 19% | 8% | 2% | 6% | 2% | 0% | 58% | 42% | 21% |
| Sen. Heinrich | 55% | 49% | 4% | 0% | 0% | 8% | 63% | 37% | 6% |
| Sen. Hickenlooper | 46% | 32% | 5% | 10% | 0% | 7% | 56% | 44% | 20% |
| Sen. Hirono | 69% | 2% | 5% | 55% | 2% | 17% | *60%* | *38%* | 21% |
| Sen. Kaine | 57% | 13% | 28% | 13% | 2% | 0% | 67% | 33% | 22% |
| Sen. Kelly | 61% | 41% | 7% | 2% | 2% | 9% | *67%* | *30%* | 20% |

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| Sen. King | 10% | 0% | 0% | 8% | 0% | 3% | 45% | 55% | 20% |
| Sen. Klobuchar | 49% | 12% | 24% | 16% | 2% | 0% | *55%* | *43%* | 20% |
| Sen. Leahy | 10% | 2% | 4% | 4% | 0% | 0% | 58% | 42% | 13% |
| Sen. Lujan | 58% | 44% | 5% | 0% | 7% | 2% | 49% | 51% | 19% |
| Sen. Manchin | 7% | 2% | 4% | 0% | 0% | 0% | 51% | 49% | 4% |
| Sen. Markey | 35% | 10% | 13% | 6% | 6% | 4% | *60%* | *38%* | 15% |
| Sen. Menendez | 58% | 40% | 11% | 4% | 4% | 0% | 44% | 56% | 11% |
| Sen. Merkley | 33% | 13% | 7% | 9% | 2% | 4% | 62% | 38% | 16% |
| Sen. Murphy | 41% | 10% | 13% | 15% | 5% | 0% | 54% | 46% | 5% |
| Sen. Murray | 43% | 19% | 7% | 12% | 7% | 0% | 71% | 29% | 29% |
| Sen. Ossoff | 64% | 22% | 28% | 12% | 6% | 2% | *56%* | *40%* | 12% |
| Sen. Padilla | 70% | 38% | 13% | 14% | 3% | 2% | *49%* | *49%* | 24% |
| Sen. Peters | 33% | 9% | 15% | 7% | 4% | 4% | *41%* | *57%* | 22% |
| Sen. Reed | 20% | 7% | 10% | 3% | 0% | 0% | 50% | 50% | 7% |
| Sen. Rosen | 45% | 28% | 10% | 5% | 0% | 8% | 58% | 42% | 15% |

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| Sen. Sanders | 26% | 5% | 8% | 10% | 3% | 0% | 56% | 44% | 15% |
| Sen. Schatz | 60% | 3% | 3% | 48% | 3% | 15% | 43% | 57% | 13% |
| Sen. Schumer | 49% | 13% | 17% | 14% | 4% | 2% | 48% | 52% | 14% |
| Sen. Shaheen | 14% | 5% | 5% | 7% | 0% | 0% | 70% | 30% | 14% |
| Sen. Sinema | 36% | 19% | 5% | 12% | 0% | 0% | 43% | 57% | 24% |
| Sen. Smith | 31% | 2% | 17% | 10% | 0% | 2% | *52%* | *45%* | 21% |
| Sen. Stabenow | 39% | 5% | 28% | 5% | 2% | 0% | 61% | 39% | 9% |
| Sen. Tester | 13% | 0% | 2% | 7% | 0% | 4% | *56%* | *42%* | 11% |
| Sen. Van Hollen | 50% | 13% | 31% | 8% | 2% | 0% | 69% | 31% | 8% |
| Sen. Warner | 35% | 10% | 18% | 12% | 2% | 2% | 55% | 45% | 6% |
| Sen. Warnock | 65% | 13% | 50% | 4% | 4% | 0% | 54% | 46% | 15% |
| Sen. Warren | 56% | 21% | 21% | 17% | 0% | 2% | 56% | 44% | 21% |
| Sen. Whitehouse | 24% | 2% | 5% | 10% | 7% | 0% | *57%* | *41%* | 10% |
| Sen. Wyden | 26% | 6% | 10% | 10% | 0% | 4% | *50%* | *48%* | 18% |

| Democratic Committee Staff | % of Staff Who Identify As Non-Caucasian | Latino | Black or African-American | Asian or Pacific Islander | Middle Eastern or North African | Native American, Hawaiian or Alaskan | Female | Male | LGBT |
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| Aging | 39% | 15% | 8% | 8% | 8% | 8% | *54%* | *39%* | 15% |
| Agriculture | 35% | 10% | 15% | 10% | 0% | 0% | 75% | 25% | 5% |
| Appropriations | 17% | 5% | 8% | 5% | 0% | 0% | 62% | 38% | 8% |
| Armed Services | 25% | 5% | 10% | 15% | 0% | 0% | 40% | 60% | 10% |
| Banking | 41% | 5% | 14% | 14% | 9% | 0% | 55% | 45% | 18% |
| Budget | 13% | 7% | 0% | 7% | 0% | 0% | *33%* | *60%* | 20% |
| Commerce | 21% | 0% | 8% | 8% | 0% | 4% | 63% | 37% | 13% |
| Energy | 21% | 21% | 0% | 0% | 0% | 0% | 42% | 58% | 16% |
| EPW | 14% | 0% | 9% | 0% | 0% | 5% | *55%* | *41%* | 23% |
| Finance | 16% | 3% | 8% | 5% | 0% | 0% | 48% | 52% | 11% |
| Foreign Relations | 26% | 13% | 10% | 3% | 7% | 0% | *39%* | *58%* | 13% |
| HELP | 43% | 16% | 11% | 16% | 0% | 0% | *62%* | *35%* | 14% |

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| HSGAC | 41% | 6% | 9% | 13% | 16% | 0% | 59% | 41% | 19% |
| Indian Affairs | 88% | 38% | 0% | 38% | 0% | 63% | 75% | 25% | 25% |
| Judiciary | 58% | 12% | 12% | 23% | 8% | 4% | 62% | 38% | 8% |
| Rules | 33% | 0% | 22% | 11% | 0% | 0% | 56% | 44% | 0% |
| Small Business | 46% | 9% | 18% | 18% | 0% | 0% | 36% | 64% | 0% |
| Veterans Affairs | 29% | 12% | 0% | 18% | 6% | 6% | 41% | 59% | 24% |

*Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.

*Italicized gender percentages reflect offices in which respondents indicated a classification other than Male or Female.

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To view the 2020 survey results, click HERE

To view the 2019 survey results, click HERE

To view the 2018 survey results, click HERE

To view the 2017 survey results, click HERE