

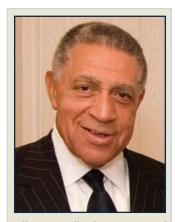
JOINT CENTER FOR POLITICAL AND ECONOMIC STUDIES

ANNUAL REPORT 2005



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Message from the Chairman of the Board



Elliott S. Hall, Chairman, Board of Governors, Joint Center for Political & Economic Studies.

In January 2005, the 109th Congress was sworn in, including a new senator from Illinois, Barack Obama. While he was a fresh face in Washington, he was not new to the Joint Center. We had watched him move up the ranks of elected officials through our Roster of Black Elected Officials and he knew of us through our *Focus* magazine and through personal meetings. As a result of this relationship, we were privileged to have Senator Obama as our 2005 Annual Dinner speaker, making our event one of his first official speaking engagements in Washington as a U.S. Senator.

The new junior senator exemplifies the attributes of many young black elected officials—thoughtful and willing to reach out to a broad group of potential partners in order to get the job done. The Joint Center also demonstrated this commitment to outreach and collaboration in 2005. Our Health Policy Institute (HPI) established partnerships with 25 organizations to further our work in reducing health disparities. Collaboration was also a major feature in other program areas, as the Joint Center addressed the policy issues of greatest concern to the African American population and other people of color.

Relationships with black public officials were also strengthened in a variety of ways. The Joint Center engaged both current and former elected officials in the work of HPI's commissions and advisory committees. We are especially grateful to former Congressmen Ronald Dellums and Louis Stokes for their time and attention to our programs. We are also honored to have Dr. Louis Sullivan, former Secretary of Health and Human Services, choose the Joint Center as his home and partner in the Sullivan Alliance to Transform America's Health Professions.

Not only did we enhance our work through the involvement of current and former black public officials in Joint Center programs, but we also played a role in the formation of a new alliance across all levels of government officials: the National Policy Alliance. This new group will enable us to sustain an ongoing dialogue with one of the major audiences for our policy research, making our work even more relevant and responsive to the needs of policymakers who are working to improve conditions within the African American community and other communities of color.

Of course, the Joint Center's ability to carry out its mission would not be possible without the dedication of our staff and the support of our donors. The Board is extremely grateful to Joint Center staff, who worked diligently to complete their planned work in 2005 and adjust their workload to address the unexpected—such as the information dissemination and policy analysis needed after Hurricanes Katrina and Rita struck the Gulf Coast region.

The generous support of our program funders and our general support donors made this work possible and we would be remiss if we did not publicly acknowledge them. A complete list of donors can be found later in this report, but special recognition must be given to the W. K. Kellogg Foundation for their generous support of our Health Policy Institute. Their major grant to the Joint Center represents a strong vote of confidence in our ability to carry out the organization's mission.

That mission, which remains as critical today as it was at the Joint Center's founding in 1970, is to inform and illuminate the nation's major public policy debates in order to improve the socioeconomic status of black Americans and other minorities, expand their effective participation in the political and public policy arenas, and promote communication and relationships across racial and ethnic lines to strengthen the nation's pluralistic society.

Elliott S. Hall Chairman of the Board Joint Center for Political and Economic Studies

Governance & Economic Analysis

A New Generation of Leaders — Addressing a Changing Landscape

The 2004 election returned many long-serving black elected officials to their positions, but it also brought new African Americans into office, thus continuing the generational change in leadership that the Joint Center has documented over the past decade. In keeping with our focus on leadership transitions, the Joint Center hosted a forum in conjunction with the annual dinner, "Rising African American Leaders: Challenges for a New Generation." The public event was a capstone to a project on issues concerning emerging leaders in the public and private sectors that the Joint Center had conducted over the previous two years. The forum discussion focused on how today's challenges differ from those confronted by African American leaders in the years immediately following the civil rights movement of the 1950s and 1960s.

Achieving Community Well-Being — Hurricanes Katrina and Rita and Beyond

The year 2005 was indeed a challenging one for public officials in the United States. Over the course of the year, the Joint Center assessed the needs of public officials and provided information to help them grapple with complicated public policy issues. The events that presented the greatest challenges to elected officials at all levels of government were Hurricanes Katrina and Rita. In the aftermath of the hurricanes, the Joint Center's DataBank initiative was a central source of statistical information on African Americans and their communities. Substantial time was spent addressing inquiries on the socioeconomic and racial issues raised by Katrina and the devastation of Gulf Coast communities, as well as the long-term problems that will have to be addressed as cities are rebuilt and/or evacuees relocate in other areas. The Joint Center's public policy magazine, *Focus*, also served as a vehicle for informing Joint Center audiences of the effects of the Gulf Coast tragedy on communities.

Addressing the short-term implications of Katrina and Rita was only part of DataBank's work agenda for the year. More broadly, its work centered on building a warehouse of information that communities can use to develop and implement community development strategies. As part of that effort, the DataBank team began training staff from four of the U.S. Census Bureau's Census Information Centers on use of the system.

Social Security — Implications of Reform

Social Security was one of the primary national policy issues addressed by the Joint Center in 2005. In his January State of the Union address, President Bush proposed partial privatization of Social Security. The Joint Center joined with AARP and Rock the Vote to determine public views and perceptions of the proposals and to inform both policymakers and the general public of the likely impact of these proposed changes. In February, a press briefing was held to release the results of the jointly sponsored opinion poll. In March, the Joint Center hosted a forum, "Changing Social Security: The Impact on African Americans," during which lawmakers, policymakers, and members of the public discussed the implications of reform for African Americans and alternative saving strategies for ensuring adequate retirement income. The speakers included: Robert L. Johnson, Black Entertainment Network founder and CEO and member of President



The Honorable Charles B. Rangel (D-NY)

Bush's Commission on Social Security; Evelyn Morton, AARP; the Honorable Charles B. Rangel (D-NY); and the Honorable Robert C. Scott (D-VA). Derek McGinty, host of "WUSA Tonight" on WUSA in Washington, D.C., moderated. The Joint Center also published a special issue of *Focus* on Social Security issues and established a special section of its website with updated data and issue analysis. This work laid the foundation for a new project on African Americans' knowledge of the Social Security system and how program benefits factor into their retirement and income security plans. Toward the end of the year, this project began with a national survey of African Americans on these issues.

Employment and Training — A Mixed Record

Employment and training policy is an area of great concern for the African American community. With their higher unemployment rates and greater concentration in low-skill jobs, African Americans should be among the primary beneficiaries of an employment and training system that assists workers with finding employment and increasing their skill levels. However, this is not necessarily the outcome under the federal Workforce Investment Act (WIA). A Joint Center report released in early 2005, *A Mixed Record: How the Public Workforce System Affects Racial and Ethnic*



National Policy Alliance Meeting

Top from left: Richard Shields, National Third Vice President, Blacks In Government; Darlene Young, National President, Blacks In Government; J.W. Scarborough, President, National Association of Black County Officials; George Curry, President, National Newspaper Publishers Association; Paul Brathwaite, Executive Director, Congressional Black Caucus; Carol D. Johnson, Mayor, 5th Vice President of the World Conference of Mayors; Felicia Moore, President Elect of NBC/LEO; Lord Mayor Pa Sallah Jeng, Banjul, Gambia; Chuck Burris, Executive Director, Southern Regional Council. Seated from left: Johnny Ford, Founder, WCM; Eddie Williams, President Emeritus, Joint Center for Political and Economic Studies; Secretary Togo D. West, Jr., President, Joint Center for Political and Economic Studies; and Webster Guillory, President, National Organization of Black County Officials.

Disparities in the Labor Market, summarizes analysis of federal data on the recipients of various services provided under WIA. The report argues that failing to consider race, ethnicity, or culture undermines the ability of the public workforce system to address racial and ethnic disparities in the labor market. It recommends that public workforce programs take into account the issues specific to many minority workers when setting performance standards and work proactively with employers to increase the demand for workers of all racial and ethnic backgrounds.

The report was the focus of a roundtable discussion in June, with an audience of employment and training experts and workforce development reporters. The media coverage included a segment on BET and a lengthy lead article in the June 13, 2005, edition of the *Employment and Training Reporter*, a publication widely read by workforce development experts.

Health and Social Services — Reaching the Community

Healthcare costs are a significant drain on state and local budgets, often constraining policymakers who

wish to undertake large-scale development activities. The Joint Center worked on several projects related to Medicaid, the principal federal-state program to help provide healthcare services to low-income non-elderly populations. A survey of black elected officials about their knowledge of and perspectives on Medicaid was analyzed in 2005. The findings were distributed through *Focus* and the Joint Center's website.

Delivery of social services represents another critical local issue. President Bush has placed considerable emphasis on the use of faith-based institutions in social service delivery and created the White House Office of Faith-based and Community Initiatives and Centers for Faith-based and Community Initiatives in eleven federal agencies. While churches historically have been influential actors in the African American community, their participation in the Faith-based and Community Initiative (FBCI) is not well documented. The Joint Center began a project to determine the level of engagement of black churches in FBCI, using focus groups and a national survey of African American churches. The findings will focus on the willingness of black churches to participate and any capacity-building needs that must be addressed to facilitate their participation. The FBCI Advisory Committee Members are as follows: Stephanie Boddie, Washington University; Reverend Walter Fauntroy, New Bethel Baptist Church; Robert Franklin, Emory University; Avis Jones-Deweever, Institute for Women's Policy Research; and Ira Lupu, George Washington University Law School.

The National Policy Alliance — Speaking With One Voice

The many pressing and complex issues of today's environment led a group of black public officials to conclude that a more formal mechanism for collaboration, dialogue, and information flow was essential. This group approached the Joint Center and requested that we assist in the formation of a National Policy Alliance. Such a mechanism will enable them to speak with a more forceful and effective voice in the shaping of public policies that affect the African American community, as well as other communities of color. The Alliance includes the heads of the seven caucuses of black elected officials—the Congressional Black Caucus, the National Black Caucus of State Legislators, the National Association of Black County Officials, the National Conference of Black Mayors, the National Black Caucus of Local Elected Officials, the National Caucus of Black School Board Members, and the National Judicial Council (Judges)—as well as the World Conference of Mayors and Blacks In Government.

Financial Supporters: Alcoa Foundation, Annie E. Casey Foundation, AT&T Foundation, Ford Foundation, Mark and Carol Hyman Fund, Pfizer Inc, Smith Richardson Foundation, Verizon Corporation.

2005

Health Policy Institute

The Joint Center's Health Policy Institute (HPI) serves as a catalyst motivating thought leaders, communicators, public servants, and advocates to recognize and address the contextual social determinants (economic, political, environmental, and behavioral) that influence healthcare access and quality and, most importantly, health outcomes for the most vulnerable populations. With the strategic planning and development process completed, the Joint Center Health Policy Institute succeeded in galvanizing the endorsement and involvement of more than 105 scholars, luminaries, and policy leaders around a bold mission and approach: *To ignite a "Fair Health" movement that gives people of color the inalienable right to equal opportunity for healthy lives.* These individuals serve on three national commissions and on the HPI National Advisory Committee.

HPI Partnerships

HPI partnerships and collaborations represent the primary vehicle for accelerating progress toward our goals. Partnerships are built on a broadbased interest and commitment to addressing health disparities, and each



Top from left: Richard Shields, the Honorable Thelma Wyatt Cummings Moore, the Honorable Mary Coleman, and Mayor Johnny Ford. Bottom from left: Dr. Gail Christopher, the Honorable Mildred Tatum, and Linda Haithcox.

one helps to promote Joint Center research and knowledge generation. In early 2005, these collaborations were solidified to help advance HPI's objectives under the stated focus areas that emerged from the HPI strategic planning process. Selected partnerships are listed according to corresponding focus areas.

Identifying and addressing the economic, social, environmental, and behavioral determinants that can lead to improved health outcomes

Atlanta Neighborhood Development
Partnership (ANDP)
Center for the Advancement of Health
George Washington University
National Association of Health Services Executives
National Institutes of Health (NIH)
Physicians for Human Rights
Poverty & Race Research Action Council (PRRAC)
TASH - Equity, Opportunity and Inclusion for
People with Disabilities
The Praxis Project

Increasing resource allocations for prevention, wellness, and health promotion, as well as effective management of chronic illness

American Public Health Association (APHA) Milagros Center of Excellence in Migrant Health

Reducing risk factors and supporting healthy behaviors among children and youth

Center for Urban Education Metro DC Health Consortium National Academy for State Health Policy (NASHP)

Informing the policy and practice of reducing infant mortality and improving child and maternal health

Boston Medical Center Children's Sentinel Nutrition Assessment Program (C-SNAP) District of Columbia Birthing Center University of California, Los Angeles

Improving mental health and reducing factors that promote violence

City of New York Department of Health and Mental Hygiene

Optimizing healthcare access and quality

Families USA
AcademyHealth
Community Catalyst
Economic and Social Research Institute (ESRI)
National Academy of Social Insurance
National Association of Latino Elected and Appointed Officials
(NALEO)
National Medical Association

Creating conditions for healthy aging and improving the quality of life for seniors

Alta Consulting Group, Inc.

Specific outcomes from these partnerships include scholarly publications and broader audiences for dissemination, shared convening of forums, production of a national directory of organizations working on community health issues, and stronger alliances for fundraising, which have helped HPI secure additional investments from foundations.

Medicaid Reform

Identification requirements, increased co-payments, and limited pharmaceutical formularies are part of national and state Medicaid reforms. These practices can result in reduced access to care for many who do not have birth certificates or other state-issued identification, or cannot afford marginal cost increases in multiple medications. In addition, proposals to block-grant Medicaid could have devastating effects on local economies during economic downturns.

2005

HPI addressed Medicaid reform issues through its partnership with the Economic and Social Research Institute (ESRI), producing new research to explore the macroeconomic implications of proposed changes in the Medicaid system. A forum, "Medicaid Reform: Impact of Cuts and Potential Solutions," was convened in partnership with the American Public Health Association at the National Press Club on May 9, 2005. Through HPI director Dr. Gail Christopher's membership on the President's Medicaid Commission and through new partnerships with Families USA, HPI is working to advocate for covering more of the uninsured in communities of color.

The Dellums Commission

The charge of the Dellums Commission is to analyze the impact of several key public policies on the physical, emotional, and social health of youth and their communities and recommend actions aimed at improving life options for young men of color. For example, the Commission is examining policies in education, mental health, family support, child welfare, legal defense systems, and juvenile and criminal justice. Papers on the criminal justice system, family support, education, and the media were discussed by



Left to right: The Honorable Felix W. Ortiz; Gloria Grantham, PhD; the Honorable Ronald Dellums; the Honorable Thelma Wyatt Cummings Moore; and the Honorable George Flaggs.

community leaders during the July 25 public forum at Howard University. The 24-member Commission also issued a "Call to Action" at the National Press Club on July 26, 2005. A lead story in the *Washington Post* reporting on the forum and the Dellums Commission led to several opportunities for expanding the work and visibility of the Commission. Multiple health policy issues emerged within the overarching context of the Commission's mission to influence public policy reform to expand life paths of young men of color. A final report with federal, state, and local policy recommendations will be released in the fall of 2006.

The Dellums Commission and the National Bar Association (NBA) also co-sponsored a special session during the NBA's Wiley Branton Symposium in Los Angeles. The session reviewed legal and policy implications for young children and youth who are waived to adult criminal justice proceedings. The special session on Juvenile Justice featured a panel of outstanding policy leaders, including retired Congressman Mervyn Dymally; New York State Assemblyman Felix Ortiz; Washington State Representative John R. McCoy; Dr. Gloria Grantham, Superintendent of the Chester-Upland School District of Pennsylvania; and George White, Center for Communications and Community at UCLA.

Infant Mortality Commission

Disparities in infant mortality continue to plague the African American community. Despite reductions in overall infant death rates, the gap between black and white infant death rates persists and in recent years, widened. The "Courage to Love" national commission on infant mortality was launched by HPI in 2005 to examine key relationships associated with African American infant mortality and to make policy and practice recommendations that will lead to improved quality of life and reduced stress among black expectant families and their infants. The Infant Mortality Commission, chaired by Dr. Ronald David, is examining environmental issues, breastfeeding, food security programs, Medicaid, and maternal death issues. A collaboration with the University of California, Los Angeles, School of Public Affairs was established and the distinguished group of Commissioners held its first meetings in 2005. The Commission worked toward the development of background papers on a variety of issues. Four research papers currently are scheduled for publication in 2006.

Place Matters

HPI's signature initiative, *Place Matters*, was launched in September 2005. *Place Matters* is a national benchmarking and accountability system, as well as a learning community for leaders working to address the social determinants of health within 149 selected counties in the United States. African Americans and other minorities live in the greatest concentration or percentages in the selected counties. Teams of leaders from these counties will be convened in cohorts of 20 to 25 to share knowledge and benchmark activities during the next few years.

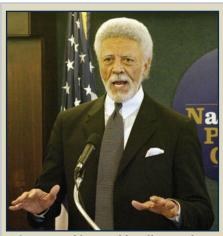
Place Matters will issue an annual report based on data and indicators that incorporate the social determinants of health—economic, environmental, social, and behavioral—along with standard indicators of mortality and morbidity. Senator John Kerry, former Congressman Louis Stokes (Chair of the HPI National Advisory Committee), and many other HPI National Committee members participated in the launch at the National Press Club on September 27, 2005.

The Sullivan Alliance

HPI formalized an agreement to house the Sullivan Alliance. This Alliance was created by bringing together members of the former Sullivan Commission on Diversity in the Health Care Workforce and members of the former Institute of Medicine (IOM) panel, which also addressed healthcare workforce diversity. The mission of this new alliance is to foster strategies that ensure implementation of recommendations from both entities. This is an excellent opportunity for developing a model for implementing the work of a national commission and for garnering support for expanding efforts to change related public policies and institutional practices.

HPI Commissions & Committees

The Dellums Commission



The Honorable Ronald Dellums, Chair, The Dellums Commission

The Honorable Ronald Dellums, *Chair*Alvin Poussaint, MD, *Vice Chair*Estela Mara Bensimon, EdD
The Honorable Arthur L. Burnett, Sr.
The Honorable Thelma Wyatt Cummings
Moore
Philip Dixon
The Honorable George Flaggs
Reverend Dr. James A. Forbes, Jr.
Badi Foster, PhD
W. Frank Fountain
The Honorable Nancy Gist
Roger Goodman
Gloria Grantham, PhD
Norbert Hill

Sherry Hirota
Loretta Jones, MA
The Honorable Arthenia Joyner
The Honorable Bob Knight
The Honorable Alexander Lipsey, Esq.
The Honorable John McCoy
Joseph McDonald, EdD
The Honorable Robert McEwyn
The Honorable Felix W. Ortiz
The Honorable Bernadette M. Sanchez
Ronald Walters, PhD
The Honorable William F. Winter
Senior Consultants:
C. Patrick Babcock
Janie L. Jeffers

The National Advisory Committee

The Honorable Louis Stokes, *Chair* Georges C. Benjamin, MD, FACP Michael Bird, MSW, MPH
The Honorable Mary H. Coleman The Honorable Sandi B. Colquitt Nathan Congdon, MD, MPH
The Honorable Bill Crawford
The Honorable George Flaggs
Harold Freeman, MD
H. Jack Geiger, MD
Catherine Alicia Georges, PhD
John P. Howe III, MD
The Honorable Mattie Hunter
Marsha Lillie-Blanton, DrPH
Beverly Malone

Ron Pollack
Gary A. Puckrein, PhD
Joan Reede, PhD
Lloyd Sederer, MD
Westley Sholes
Gloria Smith, PhD
George Strait
Ho Luong Tran, MD, MPH
Arturo Vargas
David Williams, PhD
Ex-Officio Members:
Ronald David, MD, MDiv
The Honorable Ronald Dellums
The Honorable Louis W. Sullivan, MD



The Honorable Louis Stokes, Chair, The National Advisory Committee

The Sullivan Alliance



The Honorable Louis W. Sullivan, MD, Chair, The Sullivan Alliance

The Honorable Louis W. Sullivan, MD, Chair The Honorable Lonnie R. Bristow, MD, MACP, Co-Chair Christian Arbelaez, MD, MPH Brenda E. Armstrong, MD Kevin Barnett, DrPH, MCP Geraldine Bednash, PhD, RN, **FAAN** Regina M. Benjamin, MD, MBA Joseph Betancourt, MD, MPH Colleen Conway-Welch, PhD, RN, Micheal V. Drake, MD Jay A. Gershen, DDS, PhD Phillip O. Gonzalez Lazar J. Greenfield, MD

Eric H. Holder, Jr. Robert L. Johnson, MD, FAAP Ben Muneta, MD Thomas Perez, JD, MPP Joan Y. Reede, MD, MPH, MS John A. Rich, MD, MPH Elena Rios, MD, MSPH John Rowe, MD Jeanne Sinkford, DDS, PhD The Honorable Louis Stokes George Strait Ciro V. Sumaya, MD, MPHTM Lisa A. Tedesco, PhD Ena Vazquez-Nuttall, EdD William Weldon Judith A. Winston, JD Vickie Ybarra, RN, MPH

Remembering Katrina





The Joint Center will mount a year-long research project called the *Never Again Effort* to conduct research to understand the underlying issues affecting minority communities during times of crisis. It will make recommendations concerning policies, practices, and resources that will help to ensure that the tragedy and system failures, compounded by issues of race and poverty, that followed Hurricanes Katrina and Rita never happen again.

This natural disaster has exposed the weak links not only in our emergency preparedness, but also in our society. Indeed, until

racial and class-based disparities are addressed, we will remain a nation unable or unwilling to protect the lives of all its citizens. When the flood waters finally recede, let us hope that our focus on correcting the glaring failures in policymaking and the serious flaws in the social fabric of America does not recede with them.

-Susanna C. Dilliplane, Focus, Sept/Oct 2005

There must be a coordinated response not only for immediate assistance, but also for long-term reconstruction efforts and future policymaking. One of the most pressing questions that needs to be considered is how to prevent this kind of tragedy—the brunt of which has been borne by poor and black populations—from happening again.

—Susanna C. Dilliplane, Focus, Sept/Oct 2005

Without thoughtful plans and actions—such as identifying businesses that provide job opportunities with career ladders that lead to living wages; creating training and job connections programs that link people to the jobs of the future; and building transportation systems that lead people to these jobs—the poor will, in fact, always be with us. Local leadership will be important, but community input and federal assistance will be vital. Rebuilding New Orleans could be a model for reducing poverty in other large cities or it could end up as a painful lesson learned yet again.

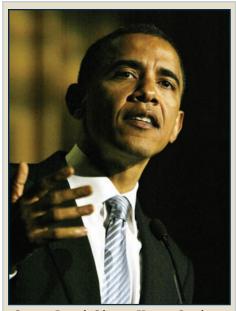
—Dr. Margaret C. Simms, Focus, Nov/Dec 2005



An appropriate national response to the immeasurable health needs of the hurricane survivors is universal access to quality care, as well as effective solutions that address the social determinants of health, such as employment, education, and housing.

—Dr. Gail C. Christopher, Focus, Nov/Dec 2005

Annual Dinner Highlights

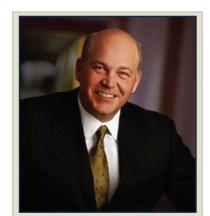


Senator Barack Obama, Keynote Speaker at the 2005 Annual Dinner.

In a remarkable demonstration of support, over eight hundred leaders of the business, labor, government, philanthropic, civil rights, and faith-based communities joined the Joint Center's staff and Board of Governors to celebrate the institution and its work at the 2005 Annual Dinner on April 20th at the Hilton Washington hotel in Washington, D.C.

Our special keynote speaker was United States Senator Barack Obama, newlyelected Senator from Illinois and one of the foremost representatives of a new generation of American leaders. The third annual Louis E. Martin Great American Award was presented to Muhammad Ali, a great humanitarian and world ambassador for the vulnerable and the oppressed, and a coalition-builder across

lines of race, ethnic origin, and economic status. Previous recipients include former President Jimmy Carter and Vernon E. Jordan Jr., who have devoted a substantial part of their lives to working for the betterment of the nation. Suzanne Malveaux, White House correspondent for CNN, served as Mistress of Ceremonies. Grammy Award-winner Sweet Honey In The Rock provided a lively evening of entertainment.



Jeff M. Fettig, National Dinner Chairman; Chairman, President, and CEO, Whirlpool Corporation.

The 2005 Annual Dinner generated \$1.1 million in revenue, which was used to provide essential financial support for the Joint Center's research and program activities, including the bulk of the organization's general operating support. These funds allowed the Joint Center to fulfill its mission to inform national public policy debates through research, analysis, and information dissemination in order to strengthen the nation's pluralistic society.



Muhammad Ali, recipient of the third annual Louis E. Martin Great American Award.

Sweet Honey In The Rock; Secretary Togo D. West Jr., President of the Joint Center; Suzanne Malveaux, White House Correspondent for CNN; Senator Barack Obama; and Congresswoman Eleanor Holmes Norton.

National Dinner Chairman Jeff M. Fettig, chairman, president, and chief executive officer of Whirlpool Corporation, provided dedicated leadership to ensure the event's success. Whirlpool Corporation was a strong partner of the Joint Center in this endeavor for the second year in a row, garnering wide-ranging corporate support. Linda W. Banton, vice president of legislative affairs at Lockheed Martin Corporation, served as General Committee Chair and mobilized support from local and national corporate offices.



Emerging Leaders

2005



Left to right: Representative Artur Davis (D-AL); Jennette Bradley, Ohio Treasurer of State; Glenn Ivey, State's Attorney, Prince George's County, Maryland; and Eddie N. Williams, President Emeritus, Joint Center for Political and Economic Studies.

RISING AFRICAN AMERICAN LEADERS:

CHALLENGES FOR A NEW GENERATION

Today, as new African American leaders emerge in both the public and private sectors, they confront significant challenges. To address these challenges, the Joint Center for Political and Economic Studies, with support from the AT&T Foundation, hosted a town hall meeting on April 20, 2005, entitled "Rising African American Leaders: Challenges for a New Generation." The town hall meeting was a significant component of a Joint Center project to explore the issues faced by a new generation of African American leaders in both the public and private sectors. These issues include racially polarized voting patterns, anti-discrimination laws and enforcement in the private sector, and racial discrimination in the corporate community. To identify the kinds of capacities and insights that these individuals will need to provide effective leadership in the context of rapid societal change, the town hall meeting participants discussed questions such as: What challenges confront African Americans in the private sector as they climb

the corporate ladder? Are there differences between the challenges faced by leaders in the public sector and those faced by leaders in the private sector? What are the most effective strategies for confronting these challenges?

Moderated by radio personality Joe Madison, host of "Mornings with Madison The Black Eagle" on WOL-AM radio, the discussion focused on how today's challenges differ from those confronted by African American leaders in the years immediately following the civil rights movement of the 1950s and 1960s. While participants generally agreed that conditions have significantly improved, there also was agreement that racism still permeates our institutions and that rising African American leaders confront far more complex challenges than their white counterparts. A panel made up of four members of the public sector and four members of the private sector led the discussion. The panelists included the following six emerging leaders and two "seasoned" leaders (indicated by *).

- The Honorable Jennette B. Bradley (R), Ohio Treasurer of State
- Susan E. Chapman, Senior Vice President & Chief Strategy Officer, Citigroup Realty Services
- The Honorable Artur G. Davis (D-AL), Member of Congress, 7th Congressional District of Alabama
- Dennis Dowdell Jr., Executive Director, Institute for Leadership Development & Research, Executive Leadership Council*
- The Honorable Glenn F. Ivey (D), State's Attorney, Prince George's County, Maryland
- Lydia G. Mallett, Vice President for Diversity, Tyco International
- Eddie N. Williams, President Emeritus, Joint Center for Political and Economic Studies*
- Xavier D. Williams, Vice President, Sales Management, AT&T Government Solutions

Following an engaging and thought-provoking discussion among the panelists, the moderator turned to the audience for comments. Key audience discussants included Roderick D. Gillum, vice president for corporate responsibility & diversity for the General Motors Corporation; Dr. Andrew F. Brimmer, president of Brimmer & Company, Inc., and the first African American to serve on the Federal Reserve Board; and Rufus McKinney, retired vice president for national public affairs at the Southern California Gas Company and Pacific Enterprises and author of *Beating the Odds*. Mr. Gillum and Dr. Brimmer are members of the Joint Center's Board of Governors.



Joe Madison, host of "Mornings with Madison The Black Eagle," WOL-AM radio, and moderator of the forum.

This project to examine the challenges confronting rising African American leaders builds on previous Joint Center research. Products of this earlier work, authored by Joint Center senior research associate David A. Bositis, include *Diverging Generations: The Transformation of African American Policy Views* and *Changing of the Guard: Generational Differences Among Black Elected Officials*, as well as a report on a Joint Center/Fortune Magazine survey.

Publications & Events

The Black Vote in 2004 David A. Bositis

A Mixed Record: How the Public Workforce System Affects Racial and Ethnic Disparities in the Labor Market Cecilia A. Conrad

Medicaid Responsiveness, Health Coverage, and Economic Resilience: A Preliminary Analysis Stan Dorn, Barbara Markham Smith, Bowen Garrett

Health Care and the Medicaid Program: Knowledge and Perceptions of Black Elected Officials Wilhelmina A. Leigh and Kelley D. Coleman

Health Care and the Medicaid Program: Knowledge and Perceptions of Black Elected Officials. Executive Summary Wilhelmina A. Leigh and Kelley D. Coleman

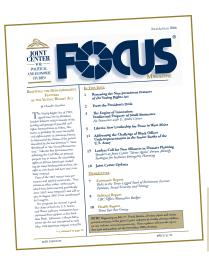
"Towards a 'Fair Health' Movement" Gail C. Christopher Poverty & Race

Co-published by the Joint Center Health Policy Institute and

Poverty & Race Research Action Council



The 2005 Annual Dinner (left to right): Jeff M. Fettig, Chairman, President & CEO, Whirlpool Corporation, and Joint Center National Dinner Chairman; Elliott S. Hall, Chairman, Board of Governors, Joint Center for Political & Economic Studies; and Dr. Margaret C. Simms, Vice President, Governance & Economic Analysis, Joint Center for Political & Economic Studies.





Public Attitudes Toward Social Security and Private Accounts * Joint Center/AARP/Rock the Vote Press Conference, Washington, D.C., February

Changing Social Security: The Impact on African Americans * Forum, Washington, D.C., March

Annual Dinner and Louis E. Martin Great American Award * Washington, D.C., April

Rising African American Leaders: Challenges for a New Generation * Town Hall Meeting, Washington, D.C., April

Medicaid in Crisis: It's Not Somebody Else's Problem * Joint Center/APHA Forum, Washington, D.C., May

A Mixed Record: How the Public Workforce System Affects Racial and Ethnic Disparities in the Labor Market * Roundtable, Washington, D.C., June

Better Health Through Stronger Communities: Public Policy Reform to Expand Life Paths of Young Men of Color * Open Meeting of the Dellums Commission, Washington, D.C., July

Public Housing Resident Leaders * Joint Center/District of Columbia Housing Authority/Kaiser Family Foundation Public Forum, Washington, D.C., September

Place Matters Initiative * Press Conference, Washington, D.C., September

Third Annual Joint Center & Harrah's Celebrity Charity Golf Classic * Las Vegas, NV, October

Your Health: The Key to Family & Community * Joint Center/National Council of Negro Women, Town Hall Meeting, Washington, D.C., December

Since 1972, *Focus* magazine has provided coverage of national issues to a leadership audience. Over 19,000 readers, nearly half of whom are black elected officials, value the magazine for its in-depth, yet straightforward features on politics, as well as a broad range of economic and social issues affecting African Americans and the nation at large.

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^{*} Left the staff during the year.

2005 Finances

JOINT CENTER FOR POLITICAL AND ECONOMIC STUDIES, INC.

Statement of Financial Position December 31, 2005

(WITH COMPARATIVE TOTALS FOR 2004)

	<u>Total</u>		
	<u>2005</u>	<u>2004</u>	
ASSETS			
Cash and cash equivalent	\$451,617	\$1,078,203	
Investments	8,605,833	9,009,373	
Grants receivable	598,328	359,135	
Pledges receivable	20,000	9,750	
Accrued interest receivable	19,388	22,212	
Other receivables, net of allowance	1,926	-	
Prepaid expenses and advances	58,000	39,382	
Total assets	\$9,755,092	\$10,518,055	
LIABILITIES AND NET ASSETS			
LIABILITIES:			
Accounts payable	\$262,230	\$236,157	
Accrued salaries, benefits, and taxes	284,646	718,527	
Other accrued liabilities	21,453	26,201	
Unearned grant revenue	56,892	27,743	
Total liabilities	\$625,223	\$1,008,628	
NET ASSETS:			
Unrestricted	(417,645)	(144,250)	
Temporarily restricted	5,313,000	5,419,163	
Permanently restricted	4,234,514	4,234,514	
Total net assets	9,129,869	9,509,427	
Total liabilities and net assets	\$9,755,092	\$10,518,055	

The balance sheets and statements of activities for 2004 and 2005 are summarized on these pages. At the end of each year, the auditors present to the Board the audited financial statements and an evaluation of our internal financial controls.

Copies of the complete audited financial statements are available upon request.



JOINT CENTER FOR POLITICAL AND ECONOMIC STUDIES, INC.

STATEMENT OF ACTIVITIES

Year ended December 31, 2005

(WITH COMPARATIVE TOTALS FOR 2004)

	UNRESTRICTED NET ASSETS	TEMPORARILY	PERMANENTLY	Total	
	INEL ASSELS	RESTRICTED NET ASSETS	RESTRICTED NET ASSETS	2005	2004
Revenue, Gains, and Support:					
Grants and contributions	\$560,154	\$2,766,993	-	\$3,327,147	\$2,750,018
Fundraising	1,175,800	-	-	1,175,800	1,554,418
Investment income/(loss)	597,509	-	-	597,509	708,633
Gain on foreign currency translation	-	-	-	-	6,558
Dues, fees and other income	268,423	-	-	268,423	139,143
Subtotal	2,601,886	2,766,993	-	5,368,879	5,158,770
Net assets released from restriction	2,873,156	(2,873,156)	-	-	-
Total revenue, gains and support	\$5,475,042	(\$106,163)		\$5,368,879	\$5,158,770
Expenses:					
Program services					
Research Programs:					
Economic Advancement	387,987	-	-	387,987	395,901
Health Policy Institute	2,759,448	-	-	2,759,448	1,590,171
DataBank	328,621	-	-	328,621	397,514
Political Participation Studies	563,890	-	-	563,890	407,400
International Affairs	-		-	-	225,837
Communications and Marketing	565,758	-	-	565,758	955,872
Total program services	4,605,704	-	-	4,605,704	3,972,695
Supporting services:					
Management and administration,	404,632	-	-	404,632	700,941
net					
Fundraising	738,101	-	-	738,101	896,206
Total supporting services	1,142,733	-	-	1,142,733	1,597,147
Total expenses	\$5,748,437	-	-	\$5,748,437	\$5,569,842
Change in net assets	(273,395)	(106,163)	-	(379,558)	(411,072)
Net assets, beginning of year	(144,250)	5,419,163	4,234,514	9,509,427	9,592,289
Prior period adjustment	-	-	-	-	328,210
Net assets, end of year	(\$417,645)	\$5,313,000	\$4,234,514	\$9,129,869	\$9,509,427

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