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DIVERSITY AMONG U.S. SENATE DEMOCRATIC STAFF ON JUNE 30TH, 2021

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2021. The Diversity Initiative plans to update this survey annually.

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Baldwin	25%	10%	13%	3%	0%	0%	53%	47%	15%
Sen. Bennet	42%	28%	7%	7%	2%	0%	70%	30%	12%
Sen. Blumenthal	28%	15%	9%	2%	2%	0%	45%	55%	6%
Sen. Booker	59%	20%	30%	6%	7%	0%	54%	46%	13%
Sen. Brown	38%	9%	27%	6%	2%	2%	60%	40%	16%
Sen. Cantwell	33%	8%	5%	10%	10%	3%	43%	57%	15%

Sen. Cardin	50%	5%	28%	15%	3%	0%	50%	50%	8%
Sen. Carper	37%	10%	17%	12%	0%	0%	61%	39%	5%
Sen. Casey	32%	7%	15%	9%	0%	0%	63%	37%	20%
Sen. Coons	32%	7%	18%	7%	0%	0%	50%	50%	14%
Sen. Cortez Masto	54%	25%	13%	17%	0%	2%	56%	42%	15%
Sen. Duckworth	46%	14%	21%	11%	2%	0%	68%	32%	18%
Sen. Durbin	44%	11%	22%	9%	5%	2%	63%	37%	8%
Sen. Feinstein	33%	13%	6%	10%	6%	3%	43%	57%	16%
Sen. Gillibrand	48%	26%	11%	17%	0%	0%	65%	32%	15%
Sen. Hassan	14%	7%	2%	2%	2%	0%	64%	36%	14%
Sen. Heinrich	56%	47%	2%	0%	0%	7%	58%	42%	9%
Sen. Hickenlooper	51%	27%	7%	12%	2%	2%	51%	49%	20%
Sen. Hirono	73%	5%	3%	54%	0%	22%	57%	43%	14%
Sen. Kaine	48%	10%	29%	6%	2%	0%	63%	37%	19%
Sen. Kelly	53%	34%	11%	0%	3%	8%	68%	29%	21%

Sen. King	8%	0%	0%	8%	0%	0%	51%	49%	8%
Sen. Klobuchar	47%	6%	28%	10%	4%	0%	51%	49%	12%
Sen. Leahy	8%	0%	3%	5%	0%	0%	55%	45%	18%
Sen. Lujan	71%	56%	5%	2%	2%	5%	44%	56%	20%
Sen. Manchin	7%	0%	7%	2%	0%	0%	52%	48%	5%
Sen. Markey	33%	8%	10%	8%	6%	4%	58%	40%	19%
Sen. Menendez	47%	29%	16%	7%	0%	0%	49%	51%	4%
Sen. Merkley	21%	6%	8%	6%	2%	0%	65%	35%	19%
Sen. Murphy	38%	13%	13%	13%	3%	0%	55%	45%	10%
Sen. Murray	37%	17%	5%	7%	7%	0%	68%	32%	27%
Sen. Ossoff	62%	17%	24%	12%	10%	0%	52%	45%	21%
Sen. Padilla	65%	33%	13%	17%	5%	2%	58%	42%	17%
Sen. Peters	32%	0%	18%	4%	8%	2%	56%	44%	20%
Sen. Reed	24%	7%	7%	10%	0%	0%	55%	45%	7%
Sen. Rosen	47%	34%	8%	5%	0%	0%	53%	45%	18%

Sen. Sanders	22%	8%	5%	5%	3%	0%	62%	38%	11%
Sen. Schatz	65%	5%	3%	49%	3%	24%	41%	59%	16%
Sen. Schumer	48%	15%	16%	13%	3%	2%	51%	49%	15%
Sen. Shaheen	14%	5%	5%	2%	0%	2%	64%	36%	12%
Sen. Sinema	32%	15%	9%	9%	0%	0%	51%	49%	19%
Sen. Smith	22%	2%	9%	7%	2%	2%	53%	47%	20%
Sen. Stabenow	38%	9%	26%	2%	4%	0%	58%	42%	13%
Sen. Tester	11%	0%	0%	7%	0%	5%	46%	54%	11%
Sen. Van Hollen	50%	11%	35%	7%	2%	0%	70%	30%	11%
Sen. Warner	44%	15%	22%	6%	0%	0%	56%	44%	10%
Sen. Warnock	70%	11%	54%	4%	2%	0%	50%	50%	20%
Sen. Warren	51%	15%	18%	15%	2%	4%	67%	33%	15%
Sen. Whitehouse	26%	5%	5%	8%	8%	0%	58%	42%	8%
Sen. Wyden	21%	4%	10%	6%	0%	4%	64%	35%	12%

Democratic Committee Staff	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBT
Aging	42%	25%	8%	0%	8%	0%	50%	50%	17%
Agriculture	26%	5%	16%	5%	0%	0%	68%	32%	11%
Appropriations	18%	5%	6%	8%	0%	0%	62%	38%	5%
Armed Services	22%	6%	3%	9%	3%	0%	47%	53%	3%
Banking	48%	13%	22%	13%	9%	0%	48%	52%	9%
Budget	12%	12%	0%	6%	0%	0%	29%	71%	18%
Commerce	38%	3%	22%	9%	0%	3%	47%	53%	19%
Energy	22%	22%	0%	0%	0%	0%	39%	61%	11%
EPW	15%	0%	10%	0%	0%	5%	50%	50%	20%
Finance	24%	3%	12%	6%	3%	0%	56%	44%	15%
Foreign Relations	21%	8%	4%	0%	8%	0%	50%	50%	0%
HELP	30%	17%	0%	13%	0%	0%	63%	37%	20%

HSGAC	39%	6%	8%	17%	11%	0%	53%	47%	14%
Indian Affairs	100%	43%	0%	43%	0%	86%	86%	14%	29%
Judiciary	56%	11%	11%	22%	7%	4%	67%	33%	7%
Rules	40%	0%	30%	10%	0%	0%	40%	60%	10%
Small Business	44%	11%	33%	0%	0%	0%	33%	67%	0%
Veterans Affairs	24%	12%	0%	12%	6%	0%	47%	53%	18%

*Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.

*Italicized gender percentages reflect offices in which respondents indicated a classification other than Male or Female.

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To view the 2019 survey results, click [HERE](#)

To view the 2018 survey results, click [HERE](#)

To view the 2017 survey results, click [HERE](#)