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DIVERSITY AMONG U.S. SENATE DEMOCRATIC STAFF ON JUNE 30TH, 2020

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2020. The Diversity Initiative plans to update this survey annually.

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Baldwin	17%	4%	11%	2%	0%	0%	53%	47%	19%
Sen. Bennet	43%	23%	10%	8%	3%	0%	63%	37%	10%
Sen. Blumenthal	31%	12%	12%	5%	2%	0%	55%	45%	5%
Sen. Booker	65%	24%	33%	6%	4%	2%	54%	46%	10%
Sen. Brown	37%	6%	27%	5%	0%	3%	59%	41%	13%
Sen. Cantwell	26%	11%	11%	3%	3%	3%	53%	47%	11%

Sen. Cardin	44%	7%	26%	12%	0%	0%	51%	49%	14%
Sen. Carper	39%	11%	11%	15%	2%	2%	67%	33%	7%
Sen. Casey	30%	12%	20%	2%	0%	0%	63%	37%	18%
Sen. Coons	35%	6%	20%	8%	2%	0%	55%	45%	10%
Sen. Cortez Masto	47%	26%	9%	11%	2%	2%	62%	36%	21%
Sen. Duckworth	39%	12%	16%	11%	2%	0%	65%	35%	14%
Sen. Durbin	44%	10%	21%	10%	6%	0%	59%	39%	6%
Sen. Feinstein	32%	18%	7%	7%	3%	0%	44%	56%	10%
Sen. Gillibrand	50%	23%	20%	13%	0%	0%	70%	27%	12%
Sen. Harris	61%	28%	26%	7%	0%	4%	63%	35%	19%
Sen. Hassan	17%	4%	0%	9%	4%	0%	60%	40%	11%
Sen. Heinrich	49%	47%	0%	0%	0%	4%	57%	43%	11%
Sen. Hirono	47%	8%	3%	32%	3%	13%	63%	37%	11%
Sen. Jones	37%	4%	33%	2%	0%	0%	70%	30%	4%
Sen. Kaine	50%	8%	31%	8%	2%	0%	60%	40%	19%

Sen. King	8%	0%	0%	5%	3%	0%	46%	54%	15%
Sen. Klobuchar	44%	8%	20%	18%	0%	0%	50%	50%	12%
Sen. Leahy	9%	0%	3%	6%	0%	0%	57%	43%	11%
Sen. Manchin	11%	0%	11%	2%	0%	0%	50%	50%	5%
Sen. Markey	29%	7%	10%	7%	5%	0%	57%	43%	17%
Sen. Menendez	43%	30%	14%	2%	0%	0%	50%	48%	9%
Sen. Merkley	20%	7%	6%	6%	0%	2%	56%	44%	17%
Sen. Murphy	33%	10%	13%	8%	5%	0%	60%	40%	8%
Sen. Murray	37%	15%	7%	13%	2%	0%	63%	37%	22%
Sen. Peters	39%	0%	26%	4%	8%	4%	59%	41%	10%
Sen. Reed	16%	3%	7%	7%	0%	0%	39%	61%	7%
Sen. Rosen	54%	31%	15%	5%	3%	3%	54%	46%	18%
Sen. Sanders	28%	8%	11%	6%	3%	0%	72%	28%	8%
Sen. Schatz	64%	7%	5%	45%	2%	19%	48%	52%	10%
Sen. Schumer	45%	13%	15%	14%	2%	2%	52%	48%	13%

Senate Democratic Leadership

Sen. Shaheen	20%	10%	5%	2%	2%	0%	56%	44%	12%
Sen. Sinema	36%	23%	8%	7%	0%	0%	58%	42%	19%
Sen. Smith	21%	4%	4%	6%	4%	4%	57%	38%	9%
Sen. Stabenow	40%	9%	26%	2%	4%	0%	56%	44%	9%
Sen. Tester	8%	0%	0%	5%	0%	3%	55%	45%	13%
Sen. Udall	52%	41%	2%	5%	0%	7%	50%	50%	12%
Sen. Van Hollen	44%	11%	24%	9%	2%	2%	69%	31%	13%
Sen. Warner	38%	13%	19%	4%	2%	0%	56%	44%	8%
Sen. Warren	42%	9%	16%	14%	4%	2%	58%	42%	11%
Sen. Whitehouse	16%	5%	8%	3%	3%	0%	53%	47%	8%
Sen. Wyden	23%	6%	6%	9%	0%	4%	62%	38%	11%

Democratic Committee Staff	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBT
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Senate Democratic Leadership

Aging	30%	20%	10%	0%	0%	0%	60%	40%	10%
Agriculture	13%	6%	6%	0%	0%	0%	69%	31%	0%
Appropriations	9%	2%	7%	0%	0%	0%	59%	41%	2%
Armed Services	13%	0%	0%	6%	6%	0%	44%	56%	0%
Banking	47%	18%	18%	12%	6%	0%	47%	53%	0%
Budget	35%	15%	10%	5%	5%	0%	30%	70%	15%
Commerce	29%	0%	13%	4%	8%	4%	37%	63%	8%
Energy	18%	18%	0%	0%	0%	0%	41%	59%	12%
EPW	20%	10%	5%	0%	0%	5%	55%	45%	15%
Finance	3%	0%	3%	0%	0%	0%	52%	48%	6%
Foreign Relations	23%	7%	10%	7%	0%	3%	47%	53%	0%
HELP	36%	9%	9%	18%	0%	0%	70%	30%	18%
HSGAC	44%	4%	8%	24%	8%	0%	52%	48%	12%
Indian Affairs	83%	33%	0%	17%	0%	67%	50%	50%	17%

Senate Democratic Leadership

Judiciary	28%	16%	8%	0%	4%	4%	68%	32%	28%
Rules	43%	0%	14%	14%	14%	0%	29%	71%	29%
Small Business	33%	11%	22%	0%	0%	0%	56%	44%	0%
Veterans Affairs	17%	8%	0%	8%	0%	0%	42%	58%	0%

*Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.

*Italicized gender percentages reflect offices in which respondents indicated a classification other than Male or Female.

To view the 2019 survey results, click [HERE](#)

To view the 2018 survey results, click [HERE](#)

To view the 2017 survey results, click [HERE](#)