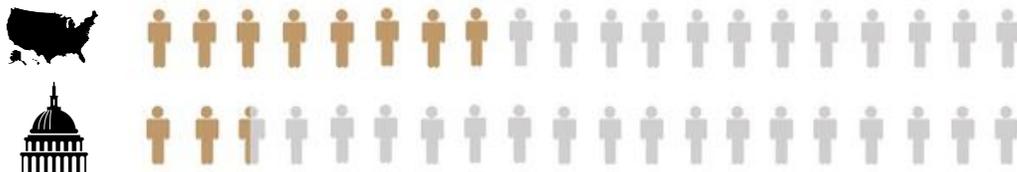


# RACIAL DIVERSITY AMONG TOP STAFF IN SENATE PERSONAL OFFICES



People of color make up **40%** of the U.S. population but only **11%** of all Senate personal office top staffers



## Most Senators in States with the Largest Percentage of Black and Latina/o Residents Fail to Hire Black or Latina/o Top Staff

African Americans		African Americans		Latina/o		Latina/o	
as % of state population		as % of top staff in Senate personal offices		as % of state population		as % of top staff in Senate personal offices	
	MS <b>38%</b>	<b>0%</b>			NM <b>50%</b>	<b>50%</b>	
	LA <b>33%</b>	<b>0%</b>			TX <b>40%</b>	<b>0%</b>	
	GA <b>32%</b>	<b>0%</b>			CA <b>39%</b>	<b>0%</b>	
	MD <b>31%</b>	<b>0%</b>			AZ <b>32%</b>	<b>0%</b>	
	SC <b>27%</b>	<b>17%</b>			NV <b>29%</b>	<b>50%</b>	
	AL <b>27%</b>	<b>17%</b>			FL <b>26%</b>	<b>0%</b>	
	DE <b>23%</b>	<b>0%</b>			CO <b>22%</b>	<b>0%</b>	
	NC <b>22%</b>	<b>0%</b>			NJ <b>21%</b>	<b>33%</b>	
	VA <b>20%</b>	<b>0%</b>					