

DIVERSITY AMONG U.S. SENATE DEMOCRATIC STAFF ON JUNE 30TH, 2018

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2018. The Diversity Initiative plans to update this survey annually.

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male
Sen. Tammy Baldwin	16%	4%	9%	2%	0%	0%	49%	51%
Sen. Michael Bennet	44%	23%	7%	9%	5%	0%	56%	44%
Sen. Richard Blumenthal	38%	13%	15%	6%	6%	2%	45%	55%
Sen. Cory Booker	63%	22%	33%	6%	6%	0%	47%	53%
Sen. Sherrod Brown	33%	5%	26%	3%	0%	2%	64%	34%
Sen. Maria Cantwell	37%	11%	11%	11%	5%	5%	45%	55%
Sen. Ben Cardin	50%	10%	31%	12%	2%	5%	52%	48%
Sen. Tom Carper	46%	13%	20%	11%	0%	4%	50%	50%
Sen. Robert Casey	23%	7%	16%	2%	0%	0%	61%	39%
Sen. Chris Coons	21%	2%	14%	5%	0%	0%	58%	42%
Sen. Catherine Cortez Masto	44%	29%	5%	12%	0%	2%	56%	44%
Sen. Joe Donnelly	25%	5%	13%	3%	5%	0%	43%	58%
Sen. Tammy Duckworth	42%	12%	20%	6%	4%	0%	56%	44%
Sen. Richard Durbin	37%	7%	19%	9%	4%	0%	61%	39%
Sen. Dianne Feinstein	32%	11%	9%	9%	5%	0%	45%	55%
Sen. Kirsten Gillibrand	53%	22%	15%	15%	2%	0%	64%	34%
Sen. Kamala Harris	66%	26%	26%	14%	0%	3%	57%	43%

Sen. Maggie Hassan	24%	7%	5%	7%	5%	2%	67%	33%
Sen. Martin Heinrich	45%	40%	0%	2%	2%	2%	50%	50%
Sen. Heidi Heitkamp	14%	2%	0%	4%	0%	8%	46%	54%
Sen. Mazie Hirono	62%	3%	3%	54%	0%	13%	54%	44%
Sen. Doug Jones	40%	3%	33%	5%	0%	0%	55%	45%
Sen. Tim Kaine	40%	9%	21%	6%	4%	0%	53%	47%
Sen. Angus King	5%	0%	2%	2%	0%	0%	50%	50%
Sen. Amy Klobuchar	34%	6%	14%	14%	0%	2%	44%	56%
Sen. Patrick Leahy	15%	0%	8%	8%	0%	0%	50%	50%
Sen. Joe Manchin	8%	3%	5%	0%	0%	0%	53%	47%
Sen. Ed Markey	25%	6%	11%	6%	0%	3%	58%	42%
Sen. Claire McCaskill	31%	11%	20%	0%	0%	0%	60%	40%
Sen. Robert Menendez	44%	28%	9%	2%	5%	2%	47%	53%
Sen. Jeff Merkley	21%	8%	2%	8%	0%	2%	56%	44%
Sen. Chris Murphy	31%	13%	8%	3%	8%	0%	51%	49%
Sen. Patty Murray	24%	9%	11%	4%	0%	2%	61%	39%
Sen. Bill Nelson	46%	19%	21%	6%	3%	1%	66%	34%
Sen. Gary Peters	37%	0%	25%	4%	8%	2%	57%	43%
Sen. Jack Reed	19%	3%	0%	9%	6%	0%	44%	56%
Sen. Bernie Sanders	18%	4%	9%	0%	4%	0%	64%	33%
Sen. Brian Schatz	72%	10%	5%	59%	0%	15%	49%	51%
Sen. Charles Schumer	45%	14%	21%	9%	3%	2%	52%	48%
Sen. Jeanne Shaheen	17%	8%	6%	6%	0%	0%	53%	47%
Sen. Tina Smith	15%	0%	10%	2%	2%	0%	61%	39%

Sen. Debbie Stabenow	38%	9%	19%	3%	5%	3%	52%	48%
Sen. Jon Tester	7%	0%	0%	2%	0%	5%	57%	43%
Sen. Tom Udall	58%	44%	2%	4%	0%	9%	51%	49%
Sen. Chris Van Hollen	49%	9%	33%	7%	0%	2%	67%	33%
Sen. Mark Warner	38%	12%	21%	6%	2%	0%	52%	48%
Sen. Elizabeth Warren	36%	5%	20%	9%	4%	0%	51%	49%
Sen. Sheldon Whitehouse	15%	2%	10%	0%	2%	2%	54%	46%
Sen. Ron Wyden	28%	5%	13%	8%	0%	8%	56%	44%

Democratic Committee Staff	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male
Aging	40%	20%	20%	0%	0%	0%	60%	40%
Agriculture	0%	0%	0%	0%	0%	0%	62%	38%
Appropriations	5%	0%	2%	2%	0%	0%	50%	50%
Armed Services	13%	0%	0%	6%	6%	0%	38%	63%
Banking	17%	0%	17%	0%	0%	0%	42%	58%
Budget	15%	10%	5%	0%	0%	0%	40%	60%
Commerce	25%	4%	8%	13%	0%	0%	46%	54%
Energy	24%	14%	5%	5%	0%	0%	29%	71%
EPW	14%	0%	5%	5%	0%	5%	57%	43%
Finance	6%	0%	3%	0%	0%	3%	42%	58%
Foreign Relations	18%	7%	7%	4%	0%	0%	46%	54%

HELP	27%	7%	7%	17%	0%	0%	67%	33%
HSGAC	35%	4%	9%	22%	0%	0%	61%	39%
Indian Affairs	100%	43%	0%	14%	0%	71%	43%	57%
JEC	50%	13%	19%	19%	0%	0%	56%	44%
Judiciary	23%	9%	5%	9%	0%	0%	55%	45%
Rules	33%	0%	0%	17%	17%	0%	67%	33%
Small Business	25%	13%	13%	0%	0%	0%	63%	38%
Veterans Affairs	33%	33%	0%	0%	0%	0%	56%	44%

*Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.