

# DIVERSITY AMONG U.S. SENATE DEMOCRATIC STAFF ON JUNE 30TH, 2019

This survey is a snapshot of the racial, ethnic and gender diversity among U.S. Senate Democratic staff on June 30th, 2019. The Diversity Initiative plans to update this survey annually.

Office	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Sen. Baldwin	17%	2%	11%	2%	2%	0%	55%	45%	13%
Sen. Bennet	42%	18%	8%	11%	5%	0%	68%	32%	8%
Sen. Blumenthal	33%	11%	13%	9%	2%	0%	50%	50%	7%
Sen. Booker	61%	27%	30%	2%	5%	0%	59%	41%	11%
Sen. Brown	39%	6%	33%	2%	0%	2%	61%	39%	15%
Sen. Cantwell	20%	5%	8%	3%	5%	3%	50%	50%	15%
Sen. Cardin	45%	7%	31%	5%	2%	2%	52%	48%	12%
Sen. Carper	44%	11%	9%	20%	2%	4%	63%	37%	7%
Sen. Casey	30%	12%	18%	4%	0%	0%	58%	42%	16%
Sen. Coons	28%	12%	16%	2%	0%	0%	51%	49%	5%
Sen. Cortez Masto	51%	29%	7%	15%	2%	0%	66%	30%	24%
Sen. Duckworth	41%	11%	14%	13%	4%	0%	54%	46%	16%
Sen. Durbin	42%	9%	20%	10%	6%	0%	59%	41%	9%
Sen. Feinstein	38%	23%	4%	7%	6%	1%	38%	61%	7%
Sen. Gillibrand	46%	21%	11%	16%	0%	0%	67%	33%	9%
Sen. Harris	70%	33%	26%	12%	0%	4%	63%	37%	19%
Sen. Hassan	14%	5%	3%	5%	0%	0%	57%	43%	14%
Sen. Heinrich	44%	37%	0%	0%	2%	7%	56%	44%	12%

Sen. Hirono	54%	2%	2%	39%	2%	17%	61%	39%	10%
Sen. Jones	35%	2%	30%	2%	0%	0%	65%	35%	5%
Sen. Kaine	45%	9%	23%	9%	4%	0%	60%	40%	11%
Sen. King	5%	0%	0%	2%	2%	0%	46%	54%	10%
Sen. Klobuchar	38%	4%	15%	15%	2%	2%	48%	52%	4%
Sen. Leahy	9%	0%	3%	6%	0%	0%	57%	43%	3%
Sen. Manchin	13%	4%	11%	2%	0%	0%	58%	42%	7%
Sen. Markey	34%	7%	10%	15%	2%	0%	41%	59%	12%
Sen. Menendez	47%	28%	14%	2%	2%	2%	49%	49%	2%
Sen. Merkley	20%	8%	4%	4%	2%	4%	47%	53%	10%
Sen. Murphy	32%	11%	14%	5%	5%	0%	49%	51%	8%
Sen. Murray	26%	6%	9%	11%	0%	0%	62%	38%	17%
Sen. Peters	39%	0%	25%	4%	10%	4%	56%	44%	10%
Sen. Reed	16%	3%	3%	7%	3%	0%	48%	52%	7%
Sen. Rosen	53%	34%	11%	5%	3%	3%	53%	47%	16%
Sen. Sanders	28%	12%	7%	12%	0%	0%	67%	33%	16%
Sen. Schatz	69%	8%	5%	49%	0%	23%	49%	51%	10%
Sen. Schumer	43%	14%	19%	9%	2%	1%	49%	50%	13%
Sen. Shaheen	20%	10%	2%	5%	2%	0%	56%	44%	12%
Sen. Sinema	28%	21%	3%	5%	0%	0%	54%	46%	18%
Sen. Smith	23%	2%	11%	6%	2%	2%	62%	38%	6%
Sen. Stabenow	30%	9%	14%	4%	4%	0%	53%	47%	14%
Sen. Tester	5%	0%	0%	0%	0%	5%	53%	47%	10%
Sen. Udall	56%	42%	0%	7%	0%	9%	51%	49%	11%
Sen. Van Hollen	41%	13%	22%	7%	0%	2%	67%	33%	7%

Sen. Warner	38%	15%	19%	4%	0%	0%	57%	43%	11%
Sen. Warren	48%	11%	24%	11%	4%	2%	59%	41%	7%
Sen. Whitehouse	15%	5%	7%	2%	2%	0%	56%	44%	5%
Sen. Wyden	21%	4%	11%	6%	0%	9%	68%	32%	11%

Democratic Committee Staff	% of Staff Who Identify As Non-Caucasian	Latino	Black or African-American	Asian or Pacific Islander	Middle Eastern or North African	Native American, Hawaiian or Alaskan	Female	Male	LGBTQ
Aging	40%	20%	20%	0%	0%	0%	60%	40%	20%
Agriculture	0%	0%	0%	0%	0%	0%	53%	47%	0%
Appropriations	12%	5%	5%	2%	0%	0%	54%	46%	5%
Armed Services	13%	0%	0%	6%	6%	0%	31%	69%	0%
Banking	36%	0%	27%	9%	9%	0%	45%	55%	0%
Budget	35%	12%	12%	12%	0%	0%	41%	59%	6%
Commerce	25%	7%	14%	4%	4%	0%	39%	61%	11%
Energy	11%	11%	0%	0%	0%	0%	33%	67%	6%
EPW	17%	6%	6%	0%	0%	6%	61%	39%	11%
Finance	4%	0%	4%	0%	0%	0%	46%	54%	4%
Foreign Relations	20%	7%	7%	7%	0%	0%	47%	53%	3%
HELP	36%	14%	11%	11%	0%	0%	61%	36%	18%
HSGAC	35%	3%	14%	10%	7%	0%	45%	55%	21%
Indian Affairs	86%	29%	0%	14%	0%	71%	43%	57%	14%
Judiciary	33%	13%	0%	17%	0%	4%	58%	42%	13%
Rules	60%	0%	20%	20%	20%	0%	40%	60%	20%
Small Business	33%	11%	22%	0%	0%	0%	56%	44%	0%

Veterans Affairs

11%

11%

0%

0%

0%

0%

56%

44%

0%

\*Note: Category percentages may not equal the office total because respondents were able to select multiple classifications.

To view the 2018 survey results, click [HERE](#)

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