



## RACIAL DIVERSITY AMONG TOP U.S. HOUSE STAFF

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### Appendix

**Table A: Racial Diversity of Top Staff in Personal Offices of Voting Members**

Race	Chief of Staff	Legislative Director	Communications Director	Total
White	354	332	272	958
African American	37	14	19	70
Latina/o	18	14	13	45
Asian American/Pacific Islander	8	15	9	32
Native American	1	0	0	1
Bi/Multiracial	3	1	0	4
<b>TOTAL</b>	<b>421</b>	<b>376</b>	<b>313</b>	<b>1110</b>

**Table B: Racial Diversity of Top Staff in Personal Offices of Non-voting Members**

	White	All POC	Black	Latina/o	AAPI	Native American	Multi-racial
U.S. Virgin Islands	0	3	2	1	0	0	0
Puerto Rico	0	2	0	2	0	0	0
Guam	0	1	0	0	1	0	0

District of Columbia	2	1	1	0	0	0	0
American Samoa	2	1	0	0	1	0	0
Northern Mariana Islands	2	0	0	0	0	0	0
Cumulative of All Non-Voting Members	6	8	3	3	2	0	0
Cumulative of all Voting Members	958	152	70	45	32	1	4

**Table C: Racial Representation of Staff Directors of Full Committees**

Race	Republican Party Staff Director	Democratic Party Staff Director	Bipartisan Staff Director	Total
White	18	14	2	34
African American	1	5	0	6
Latina/o	0	0	0	0
Asian American/Pacific Islander	0	0	0	0
Native American	0	0	0	0
Bi/Multiracial	0	0	0	0
<b>TOTAL</b>	<b>19</b>	<b>19</b>	<b>2</b>	<b>40</b>

**Table D: Racial Representation of Top Staff in Leadership Offices**

Race	Republican Party	Democratic Party	Total
White	11	10	21
African American	1	2	3
Latina/o	0	0	0
Asian American/Pacific Islander	0	0	0
Native American	0	0	0
Bi/Multiracial	0	0	0
<b>TOTAL</b>	<b>12</b>	<b>12</b>	<b>24</b>

**Table E: Diversity of Top Staffers in Personal Offices of Congressional Caucus Members**

	White	Black	Latina/o	AAPI	Native American	Multi-racial	Total POCs	Total
Congressional Black Caucus	40	58	1	8	0	2	69	109
Congressional Hispanic Caucus	45	2	20	5	0	0	27	72
Congressional Hispanic Conference	11	0	5	1	0	0	6	17
Congressional Progressive Caucus	136	38	12	15	0	1	66	202
Blue Dog Coalition	38	4	6	1	0	2	13	51
New Democrat Coalition	138	18	13	10	0	2	43	181
Congressional Asian Pacific American Caucus	122	12	8	13	0	0	33	155
Republican Main Street Partnership	175	1	8	2	0	1	12	187
House Freedom Caucus	86	2	0	1	0	0	3	89

**Table F: Diversity of Top Staffers in Personal Offices of Members Who Are Not People of Color**

	White	Black	Latina/o	AAPI	Native American	Multi-racial	Total POC	Total
White Democratic Members	264	6	10	6	0	0	22	286
White Republican Members	549	4	7	4	0	2	17	566

**Table G: Racial Representation in Personal Offices of White Democratic Members**

Race	Chief of Staff	Legislative Director	Communications Director	Total
White	101	85	78	264
African American	3	2	1	6
Latina/o	3	3	4	10
Asian American/Pacific Islander	0	4	2	6
Native American	0	0	0	0
Bi/Multiracial	0	0	0	0
<b>TOTAL</b>	<b>107</b>	<b>94</b>	<b>85</b>	<b>286</b>

**Table H: Racial Representation in Personal Offices of White Republican Members**

Race	Chief of Staff	Legislative Director	Communications Director	Total
White	210	191	148	549
African American	2	1	1	4
Latina/o	4	1	2	7
Asian American/Pacific Islander	3	0	1	4
Native American	0	0	0	0
Bi/Multiracial	1	1	0	2
<b>TOTAL</b>	<b>220</b>	<b>194</b>	<b>152</b>	<b>566</b>